**Disclaimer for Labinjo - Move to Leadership**

<https://labinjo.sajtinjo.rs>

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To the fullest extent permitted by law Labinjo-Move to Leadership is not be responsible or liable for any injury or harm you sustain as a result of following the Programs, Workshops, or Coaching.

Note: All media provided by Labinjo - Move to Leadership is of a general nature and is intended for educational purpose only. No information is to be taken as medical or other health advice pertaining to any individual specific health or medical condition.

**Terms and Conditions**

• Participant participates entirely at his or her own responsibility and risk in the programs, workshops or coaching online and offline.

• Labinjo - Move to Leadership is not liable for damage, personal injury or death of the participant and/or third parties as a result of this agreement or the implementation thereof and the participant indemnifies Labinjo - Move to Leadership against any claims in respect of third parties, except for intent or deliberate recklessness of Labinjo - Move to Leadership self.

• Labinjo - Move to Leadership is not liable for damage, loss or theft of the participant's property in and around the location where the sessions are provided.

• This exclusion and indemnity also apply to any auxiliary persons and subordinates involved by Labinjo - Move to Leadership in this agreement or its implementation.

• Any liability of Labinjo - Move to Leadership is at all times limited to the amount paid by the insurer under the insurance taken out by Labinjo -Move to Leadership.

**Privacy Statement**

Labinjo - Move to Leadership, located at Burgemeester Meineszplein 35c 3022XD Rotterdam, is responsible for the processing of personal data as shown in this privacy statement.

**Contact details:**

<https://labinjo.sajtinjo.rs>

Burgemeester Meineszplein 35c 3022XD Rotterdam

0031-634737886

E.Labinjo is the Data Protection Officer of Labinjo - Move to Leadership

He can be reached via info@movetoleadership.nl

**Personal data that we process**

Labinjo - Move to Leadership processes your personal data because you use our services and/ or because you provide them yourself. Below you will find an overview of the personal data we process:

- First and last name

- Address data

- Phone number

- E-mail address

- Bankdetails

Our website and/or service does not intend to collect data about website visitors under the age of 16. Unless they have parental or guardian permission. However, we cannot check whether a visitor is older than 16. We therefore recommend that parents be involved in the online activities of their children, in order to prevent data about children from being collected without parental consent. If you are convinced that we have collected personal information about a minor without this permission, please contact us via Labinjo - Move to Leadership and we will delete this information.

**For what purpose and on what basis we process personal data**

Labinjo - Move to Leadership processes your personal data for the following purposes:

- Handling your payment

- To be able to call or e-mail you if necessary to carry out our services

- To inform you about changes to our services and products

- Labinjo - Move to Leadership also processes personal data if we are legally obliged to do so, such as information that we need for our tax return.

**Automated decision making**

Labinjo - Move to Leadership makes decisions whether or not based on automated processing on matters that can have (significant) consequences for people. These are decisions taken by computer programs or systems, without involving a person (for example, an employee of Labinjo - Move to Leadership). Labinjo - Move to Leadership uses the following computer programs or systems: [complete with name of the system, why it is used, underlying logic, importance and expected consequences for the person concerned]

**How long we keep personal data**

Labinjo - Move to Leadership does not store your personal data longer than is strictly necessary to realise the goals for which your data is collected. We use the following retention periods for the following personal data: name, address, telephone number and e-mail address for a period of 7 years with the aim of being able to inform you about correct data, changes in planning, any share illness and other news in your best interest.

**Sharing personal data with third parties**

Labinjo - Move to Leadership only provides to third parties and only if this is necessary for the execution of our agreement with you or to comply with a legal obligation.

**Cookies, or comparable techniques, that we use**

Labinjo - Move to Leadership does not use cookies or similar techniques.

**View, adjust or delete data**

You have the right to view, correct or delete your personal data. In addition, you have the right to withdraw your consent to the data processing or to object to the processing of your personal data by Labinjo - Move to Leadership and you have the right to data portability. This means that you can submit a request to us to send the personal data that we hold about you in a computer file to you or another organisation mentioned by you. You can send a request for access, correction, deletion, data transfer of your personal data or request for cancellation of your consent or objection to the processing of your personal data to info@movetoleadership.nl. To ensure that the request for access has been made by you, we ask you to send a copy of your ID with the request. Make your passport photo, MRZ (machine readable zone, the strip with numbers at the bottom of the passport), passport number and citizen service number (BSN) black in this copy. This is to protect your privacy. We will respond to your request as soon as possible, but within four weeks. Labinjo - Move to Leadership would also like to point out that you have the opportunity to file a complaint with the national supervisory authority, the Dutch Data Protection Authority. You can do this via the following link: <https://autoriteitpersoonsgegevens.nl/nl/contact-met-de-autoriteit-persoonsgegevens/tip-ons>

**How we protect personal data**

Labinjo - Move to Leadership takes the protection of your data seriously and takes appropriate measures to prevent misuse, loss, unauthorized access, unwanted disclosure and unauthorized modification. If you have the impression that your data is not properly secured or there are indications of abuse, please contact our customer service or info@movetoleadership.nl